



The PhD Project Hall of Fame

2018 Honoree

Quinetta Roberson

Fred J. Springer Endowed Chair, Professor of Management

Villanova University

-- Dr. Quinetta Roberson has been involved with The PhD Project from the very beginning. She attended the 1994 PhD Project Conference prior to starting her doctoral program in 1995. She has served in various capacities within The PhD project as a Presenter and an active Mentor. Over the years she has been an invaluable contributor to the Management Doctoral Students Association (MDSA). She has regularly presented at the MDSA conference, often times leading multiple sessions. Having earned her Ph.D. in 1999, just five years after the Ph.D. Project was founded, she is a trailblazer among PhD Project faculty members, particularly becoming one of the youngest PhD Project faculty members to have earned tenure at an Ivy League university, become a Full Professor, and have been named to an Endowed Chair Professorship.

Quinetta M. Roberson is the Fred J. Springer Endowed Chair in Business Leadership in the School of Business at Villanova University. Prior to her current position, she was an Associate Professor of Human Resource Studies at Cornell University. She has also been a visiting scholar at universities on every continent, except for Antarctica. From 2012-2013, Professor Roberson served a one-year appointment as Program Director of the Science of Organizations at the National Science Foundation (NSF). She currently serves as Vice President-Elect/Program Chair-Elect of the Academy of Management (AOM).

Professor Roberson's research interests focus on developing organizational capability and enhancing effectiveness through the strategic management of people, particularly diverse work teams. Her research has appeared in such journals as the Academy of Management Journal, Academy of Management Review, Academy of Management Annals, Journal of Applied Psychology, Organizational Behavior and Human Decision Processes, Organizational Research Methods and Personnel Psychology. Professor Roberson was an Associate Editor at the Journal of Applied Psychology (2008-2014), and edited a Handbook of Diversity in the Workplace published by Oxford Press in 2013.

Professor Roberson has over 18 years of experience teaching courses and workshops globally on leadership, talent management and diversity. Her research and teaching are informed by her background in finance, having worked as a financial analyst and small business development consultant prior to obtaining her doctorate. Dr. Roberson has also served as an expert witness in employment discrimination lawsuits, and provides professional advice and guidance to for-profit and non-profit organizations. To summarize some of her