

## The PhD Project Association, Board of Directors

### Patrick Allen, Rockwell Collins

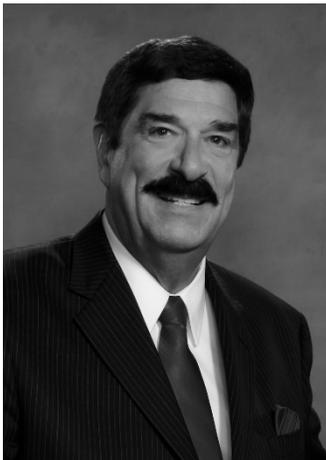


Patrick Allen is senior vice president and chief financial officer of Rockwell Collins. Additionally, he is an executive officer of Rockwell Collins. Allen leads the company's finance activities and is responsible for all financial and business systems, including treasury, audit, tax and central support to the business units and functional teams.

Previously Allen held the position of vice president and controller of the company's Commercial Systems business. Allen joined Rockwell Collins in 2001 as vice president of Finance and treasurer. Prior to joining Rockwell Collins, he served in various roles at Rockwell International, including vice president and treasurer, vice president of Financial Planning and assistant controller. He also worked six years as an auditor at Deloitte & Touche.

Allen holds a Bachelor of Science degree in Finance from Pennsylvania State University and is a certified public accountant. Allen is a member of the board of directors for Alliant Energy. He also serves on the board for Waypoint Services, a local Cedar Rapids charity; the Alzheimers Association of East Central Iowa and the Royal Air Force Museum American Foundation. He is also a member of the Financial Executives International and the MAPI CFO Council.

### Ken Bishop, NASBA



Ken L. Bishop serves as president and chief executive officer of NASBA as well as chief executive officer of NASBA's ethics arm, the NASBA Center for the Public Trust (CPT). Prior to acceding to the president and CEO role in January 2012, Bishop served as executive vice president and chief operating officer of NASBA, where he was responsible for leading NASBA's business and testing operations.

Bishop joined NASBA on January 1, 2007, as president and chief executive officer of Professional Credentialing Services (PCS), NASBA's former wholly-owned subsidiary, and director of CPA Examination Operations. During his tenure as president of PCS, the company grew to provide services to more than fifty professions, both nationally and internationally. Before joining NASBA, Bishop maintained a successful career in the areas of state government and law enforcement, having served in roles including executive director of the Missouri State Board of Accountancy, assistant director of the Missouri Department of Public Safety, undercover narcotics officer, under-sheriff, chief of police and commander of the Missouri Major Case Squad. A Missouri native, Bishop holds a Bachelor's degree in Education from the University of Missouri Columbia, a Master's degree in Criminal Justice, and is a graduate of Harvard University's Kennedy School of Government Executive Program. He is also a graduate of the Missouri State Highway Patrol Academy and the Federal Criminal Justice Academy. Currently, Bishop serves as a member of the Vanderbilt University MAcc Advisory Board and the Nashville Downtown Partnership Board of Directors. Among his honors include being named to *Accounting Today's* Top 100 Most Influential People in Accounting, from 2011-2014.

## Kim Drumgo, AICPA



Kim Drumgo is the Director of Diversity and Inclusion at the Association of International Certified Professional Accountants. In her role at the AICPA, Kim provides transformational leadership to drive innovative change in the accounting profession specific to diversity and inclusion. Her role includes developing forward thinking strategies to increase the pipeline of diverse talent and foster inclusiveness across the accounting profession.

Kim also serves as the Vice Chair of the AICPA's National Commission on Diversity and Inclusion (NCDI), an AICPA committee dedicated to providing thought leadership on the recruitment, retention, and advancement of diverse talent in accounting profession. Kim has led the AICPA to develop best practice toolkits, assessments, and facilitate webinars to help firms and organizations improve their inclusivity. Kim also leads a dynamic team of professionals dedicated to deconstructing the latest insights, analytics, and benchmarks that inform the AICPA's strategy to support and guide colleges and universities, state societies, and firms and organizations in inclusion. Due to the efforts of her team and the NCDI, AICPA was awarded a Leader in Diversity Award by *Triangle Business Journal* in 2016.

Prior to her role at AICPA, Kim served as the Chief Diversity Official (CDO) of Blue Cross and Blue Shield of North Carolina. As the CDO, Kim was responsible for partnering with human resources and business unit heads to provide internal consulting strategies, tools, and systems to support the enterprise-wide diversity strategy. She led the launch of seven employee resource groups, built the framework for multicultural marketing, and heightened the organizations awareness of healthcare disparities among minorities in North Carolina.

Prior to her 11 years in the D&I space, Kim also acquired over 13 years of experience in technical project management. She held leadership positions in government, healthcare and banking industries with organizations such as the North Carolina Department of Revenue, Keane, Inc. and Anderson Consulting (now Accenture).

Kim is the chairman of the PhD Project board, an organization that seeks to increase the diversity of business school faculty. She is also a member of the Conference Board Diversity Council which seeks to identify best practices in diversity and inclusion. Kim holds a bachelor of science degree from UNC Chapel Hill in Public Health and a master's in business administration from the University of Maryland. She is also a certified Project Management Professional and certified in the administration of the Global Mindset Inventory assessment.

Kim and her family reside in Wake Forest, NC.

## **Rosanna Durruthy, LinkedIn**



Rosanna is the Head of Global Diversity, Inclusion and Belonging at LinkedIn. In this role, she is helping to realize LinkedIn's vision to create economic opportunity for every member of the global workforce. Rosanna is the lead catalyst for a team that's on a mission to empower our employees, members and customers in realizing their full potential. Our intent is to architect the alchemy of a diverse and inclusive culture that readily enables the power of belonging, for all of our employees, around the world.

Prior to joining LinkedIn, Rosanna was Chief Diversity Officer at Cigna, leading the company's diversity and inclusion center of excellence practice, supporting Cigna's mission to help customers improve their health, well-being and sense of security. Operating with a customer centric context, Rosanna frames diversity to drive talent engagement, business growth, customer satisfaction and cross-cultural capabilities for Cigna's employees worldwide.

Prior to joining Cigna, Rosanna led an organizational consulting practice to identify and empower emerging leaders, focusing on executive coaching and personal network analysis for women and people of color. Rosanna has held human resources leadership roles in diversity recruiting, staffing, leadership development and human resources technology.

Rosanna attended Harvard College and has been recognized by Savoy Magazine as one of the 2012 Top Influential Women in Corporate America. In 2002, she was named one of the country's leading Hispanic women by both Hispanic and Hispanic Business magazines.

Since Rosanna joined the Cigna team, the company has been recognized as one of the "Best Places to Work for LGBT Equality" by the Human Rights Campaign (HRC) Foundation, scoring 100% on HRC's 2013 Corporate Equality Index (CEI). Additionally, in 2013 Cigna was named to the LATINO 100 by LATINO Magazine, as one of the top companies providing the most opportunities for Latinos.

She presently serves on the national board of directors of the National Society of Hispanic MBAs and is a member of Diversity Best Practices' Thought Leadership Editorial Board.

## **David Evans, Dixon Hughes Goodman LLP**



David is Regional Managing Partner for DHG's South Region and leads the firm's Public Company Tax Outsourcing Practice in Atlanta. He serves clients in multiple industries, with a tax practice focusing on business consulting, transaction planning, structure and implementation, tax consulting for public and privately held corporations and flow-through entities, estate tax and succession planning.

He offers significant experience in finance, mergers and acquisitions, specializing in entity structuring to maximize flexibility and minimize corporate and individual income tax liabilities.

David is a member of the AICPA and GSCPA and serves on the Advisory Boards of St. Jude's Recovery Center and the University of Tennessee Dept. of Accounting and Information Management Council, and on the Boards of the Metro Atlanta Chamber, Central Atlanta Progress and Damp Kudzu.

## **Kendra Johnson, GMAC**



Kendra Johnson is currently the director of test accommodations for the Graduate Management Admission Council (GMAC) where she oversees testing accommodations for applicants with all manners of disabilities seeking equal access to the GMAT. Prior to her position with GMAC, she was the ADA/504 compliance officer and director of a college disability support service at the University of Michigan (Flint Campus) and at the University of Toledo. With her strong passion for reaching out to college students with disabilities, she co-authored the book 100 Things Every College Student with a Disability Ought to Know and founded the consulting company, Transition Game Educational Consultants, LLC, now Transition2College.com. She is a frequent speaker at regional and national conferences on the successful transition to college for students with disabilities and at high school college fairs for students with disabilities planning to attend - or thinking of attending college.

As a GMAC director and private high school educational consultant and trainer, she empowers students to remember that “there are no limitations except those that are self-imposed!”

Kendra has also worked as an adjunct university instructor teaching special education courses for future teachers in training, while serving as a full-time college administrator. Kendra is a professional member of the Independent Educational Consultants Association (IECA) and a member of the Association on Higher Education and Disability (AHEAD).

Kendra holds a B.A. in American Public Affairs-Social Relations from Michigan State University, a M.A in Rehabilitation Counseling from Michigan State University, and a Doctorate of Education in Curriculum and Instruction from Wayne State University.

## **Milford McGuirt, KPMG**



Milford is Office Managing Partner in the Atlanta office. His experience covers a variety of public sector clients including academic medical centers, other not for profits, and state and local governments.. Milford has more than 30 years of experience in public accounting, serving a wide range of clients in a number of different industries. He has also served on KPMG’s Board Nominating committee and National Audit Sector Leader for the Higher Education, Research and Other Not-for-Profit practice.

Milford is also responsible for the financial and single audit compliance reporting for several clients and serves as the OMB Circular A-133 coordinator for Atlanta office clients subject to federal grant reporting requirements. He has served on the firm’s professional practice and quality assurance committee and has performed technical reviews on various engagements in other offices throughout the United States.

## **Bernard J. Milano, KPMG**



Bernie is president and a trustee of the KPMG Foundation, the KPMG Disaster Relief Fund, and The PhD Project Association.

Bernie graduated from Temple University with a Bachelor of Science degree in accounting, and started his career with KPMG in the audit practice of the Philadelphia office. In 1975, he transferred to KPMG's Executive Office. Prior to his current roles as president of the KPMG Foundation and the KPMG Disaster Relief Fund, he held positions of increasing responsibility including National Partner in Charge of University Relations and National Partner in Charge of Human Resources.

Bernie currently serves on President Bush's Board of Advisors on Historically Black Colleges and Universities, and the Executive Committees of the Points of Light Foundation; Students in Free Enterprise (SIFE). He is a board member of Beta Gamma Sigma, Business Civic Leadership Center (affiliate of U. S. Chamber of Commerce) and chairs the Dean's Advisory Board at North Carolina A&T State University, and the Business Advisory Board at Ramapo College Anisfield School of Business. In addition, he is a member of the Board of Governors at Ramapo College, the U. S. Chamber of Commerce Education, Employment and Training Committee, The Conference Board Contributions Council, HBCU Congressional Forum Steering Committee, AICPA Faculty Shortage Advisory Group and the Business-Higher Education Forum.

In 2007, Bernie was recognized as one of the Top 20 Diversity Champions in Diversity Edge Magazine. He is also an Honorary Member of Beta Gamma Sigma; Golden Key National Honor Society; and Delta Mu Delta and received an Honorary Doctorate in Humanities from North Carolina A&T State University in 1998.

## **Tom Robinson, AACSB**



Thomas (Tom) Robinson is president and CEO of AACSB International—The Association to Advance Collegiate Schools of Business (AACSB). Prior to joining AACSB in March 2015, Robinson served as Managing Director Education, and Managing Director of the Americas at the CFA Institute. There he led a cross-functional team which participated in the development of education and engagement strategies for the Americas Region. He also provided vision and leadership for a global team which produced and delivered educational content and programs for candidates, members, investment professionals, and universities. Previously, Robinson served as a tenured faculty member and director of the Master of Professional Accounting and Personal Financial Planning programs at the University of Miami.

Throughout his academic career, Robinson won several teaching awards, published regularly in academic and professional journals, and authored or co-authored many books. As a CFA charterholder, a Certified Public Accountant (CPA), a Certified Financial Planner® (CFP®), and a Chartered Alternative Investment Analyst (CAIA), Robinson practiced public accounting and financial planning for 10 years. He also served as a consultant and investment advisor in the areas of wealth management, financial statement analysis, and valuation. Robinson holds a bachelor's degree in economics from the University of Pennsylvania, and a master's and doctorate from the Weatherhead School of Management at Case Western Reserve University. (6/15)

## Jose Rodriguez, KPMG



Jose is an audit partner in the New York office of KPMG. He also serves as an SEC Reviewing Partner and Foreign Filing Review Partner on some of KPMG's most significant accounts. Jose was admitted to the partnership in 1995, in the Miami office and has done a rotation in KPMG's national office. Additionally, Jose is a former member of KPMG's US and Americas Board of Directors, and served as the Lead Director. Jose is currently Chairman of the KPMG Foundation.

Jose's experience has been with both large and mid-size private and publicly-held companies with primary emphasis in the consumer markets (retail, restaurants and distribution and manufacturing concerns), oil and gas and communications and media sectors. He also has experience with initial public offerings, merger & acquisitions, and International Financial Reporting Standards (IFRS) audits. He has participated in several successful private and public company transitions to KPMG.

## Rebecca Sproul, KPMG



Becky is a KPMG audit partner in the Miami office. She has more than 20 years of experience providing financial statement and internal control audit services, as well as performance improvement advisory services to financial services and software clients. She is primarily responsible for planning and managing financial statement audits for publicly and privately held companies, reviewing SEC filings, researching accounting technical issues, while also managing and developing engagement personnel. She has worked on numerous debt and equity offerings and is an employee benefit plan resource partner as well as a KPMG national instructor for audit methodology and leadership courses.

During the summer of 2013 Becky was named National Managing Partner, University Relations and Recruiting. In this role, she is responsible for KPMG's national recruiting strategy and execution, including faculty relations.

Becky holds both an MBA and bachelor's degree in accounting from Florida International University. She is a member of the AICPA and is a licensed CPA in Florida and Puerto Rico. Active in her community, Becky is an audit committee member of the United Way of Miami-Dade, and a board member of Our Kids of Miami-Dade/Monroe.

## **Luke Visconti, DiversityInc**



Luke Visconti is the Chief Executive Officer of DiversityInc Media LLC. He directs all editorial and business operations of the publication. DiversityInc.com reaches more than 1 million unique monthly visitors and DiversityInc magazine has an audited circulation of more than 340,000.

Luke developed and directs the methodology for The DiversityInc Top 50 Companies for Diversity®. His column, "Ask the White Guy," is a top draw on DiversityInc.com. He is a frequent senior-level lecturer on the business benefits of diversity to corporations, business groups and nonprofit organizations. He is a recognized leader in this field and has appeared on FOX, MSNBC, CNBC and NPR. Mr. Visconti is regularly

quoted on diversity issues in publications such as The New York Times, Chicago Tribune, BusinessWeek, Fortune and The Wall Street Journal.

Luke and his former business partner founded DiversityInc in 1998. Prior to entering the publishing industry, he was on active duty as a naval aviator and commissioned officer with the U.S. Navy from 1982 to 1990, and in the reserves until 1992. He holds a Bachelor of Science degree in biology from Rutgers University.