The Operations Leadership Development Program (OLDP) is a challenging three-year rotational program designed to accelerate the development of future leaders. You’ll experience a diverse set of assignments across the enterprise while strengthening your business acumen and leadership skills. You’ll have opportunities to relocate across the country while leading projects, developing teams, and gaining management experience. We invest in participants by providing professional development, senior leadership mentoring, enterprise networking, as well as technical and on-the-job training. Ultimately, you’ll land yourself an impactful Operations role, joining a diverse group of alumni and leaders across the organization.

“The OLDP allowed me to take some exciting risks both personally and professionally early in my career. During my time in the program I had the opportunity to lead people, manage complex projects, identify and implement process improvements, and relocate across the country. These diverse experiences helped me identify my strengths and career direction.” Janice, OLDP Graduate

THE OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:

- A college graduate (cumulative GPA 3.0 or above preferred) with a major in Business Management, Economics, Finance, Insurance, Liberal Arts and Sciences, Risk Management, Supply Chain and Operations, or similar.
- Curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.
- Willing to relocate and travel. Participants are required to complete one rotation of a minimum of 12 months in a field office location. This rotation may require relocation.

WHERE YOU START IN YOUR CAREER IS ONLY THE BEGINNING. WITH THOUSANDS OF DIFFERENT JOBS AROUND THE WORLD, THE ONLY LIMIT TO OPPORTUNITY IS YOUR AMBITION AND IMAGINATION. WHAT YOU LEARN IN ONE AREA CAN LEAD TO UNEXPECTED PLACES, INTO CAREERS YOU MAY HAVE NEVER IMAGINED.

READY? APPLY NOW TO BEGIN YOUR JOURNEY:
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The OLDP offers a diverse set of rotational experiences that allows participants to build the leadership, technical, and interpersonal skills needed to lead successful teams with the support from program leadership, rotation managers, and mentors.

Program Rotation Opportunities

You’ll complete three to four assignments in:

WORK + PLAY

In the OLDP at Travelers, the innovative and challenging work is only half the fun.

- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Mentorship Program.** Partner with leaders across the organization including a recent graduate, manager or executive.
- **Development Days.** Collaborate with leaders and peers to elevate your business and industry knowledge.
- **Speaker Forums.** Stay informed on industry trends and company initiatives.
- **Travelers Championship.** Find yourself right on the green at this PGA tournament.

“The Operations Leadership Development Program created the perfect learning environment for me to expand my skillset, industry knowledge, and leadership capabilities. This program fosters curious and collaborative visionaries, that are excited about tackling hard problems and finding innovate solutions. I had the space and leadership support to think big and take risks and those will be attributes I carry with me throughout the remainder of my career.”

- **Briana, OLDP Graduate**

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

- **$712,000** raised by employees through our virtual Community Connections Campaign in 2021
- **92** homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021
- **85,000** meals prepared and delivered to individuals in need in 2021
- **$24 million** donated to the communities where we live and work in 2021

Ready? Apply now to begin your journey:

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