During this rotational program, you’ll experience facets of Product Management, joining either our Personal Insurance or Business Insurance Select Accounts team. After 12 weeks of training on insurance, actuarial, underwriting, and technology, you’ll work alongside members of our leadership teams, strengthening your abilities to think critically, creatively, and strategically. In the end, you’ll land an impactful Product Management role, joining a diverse group of alumni and leaders across the organization.

“As a mathematics major, I was searching for a position that would allow me to capitalize on my ‘numbers related’ background, but still allow for creative work and present me with new and rewarding challenges. The PMDP has presented me with the chance to utilize and strengthen my business and analytical skill set, while also allowing me to be a participant in a corporate culture that is both professional and extremely supportive.”

- Molly, Director of Product Management, PMDP Class of 2010

THE PRODUCT MANAGEMENT DEVELOPMENT PROGRAM CANDIDATE IS:

A college graduate (preferred GPA 3.0 or above) with a degree in Finance, Economics, Actuarial Science, Mathematics, Risk Management, Engineering, or other related business majors.

Passionate about learning and self-development, with excellent communication skills and some past experience in a business environment.

Intellectually curious and an analytical thinker with the ability to handle complex concepts and solve unique problems.

WHY APPLY?

IMPACT
ability to influence the business, your peers, the place

PEOPLE
great colleagues, collaborative work environment

VARIETY
work on diverse projects on cross-functional business teams

POSITIVE CULTURE
work hard and have fun doing it

TRAINING & SUPPORT
learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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“What I love most about being a member of a Product Management team is the opportunity to analyze complex business problems. We leverage data and innovative solutions that engage multiple areas of our business to come up with local solutions that are ultimately implemented into the marketplace.”

-Amanda, VP Product Management, PMDP Class of 2009

WORK + PLAY

In the PMDP, the work is only half the fun.

- **Mentorship Program.** Partner with a graduate, manager and executive.
- **Leadership Exposure.** Present project work to and connect with top leaders.
- **Travelers Championship.** Find yourself on the green at this PGA tournament.
- **Volunteering.** Get involved and do the right thing for our communities.
- **Innovation Jam.** Transform our business with ideas at this hackathon event.
- **Ice cream, Bowling, Baseball.** We’ll take any excuse to spend time together.

EVERY DAY IS A NEW CHALLENGE:

- **Data Analysis & Critical Thinking.** Make recommendations that drive profits.
- **Competitive Analysis.** Develop strategies to increase our competitiveness.
- **Actuarial & Pricing.** Advise and influence insurance pricing strategies.
- **Catastrophe-Risk Management.** Mitigate state-specific catastrophes.
- **Product Strategy & Development.** Create new product opportunities.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

- **$712,000** raised by employees through our virtual Community Connections Campaign in 2021
- **92** homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021
- **85,000** meals prepared and delivered to individuals in need in 2021
- **$24 million** donated to the communities where we live and work in 2021

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