Innovative thinking, creative problem-solving, and a determination to challenge the status-quo. These are some of the defining qualities for participants of our Technology Leadership Development Program (TLDP). TLDP is a one to two-year experiential program containing three designated tracks: Software Engineering, Cybersecurity, and Infrastructure & Cloud Engineering. Each track is designed to grow and develop your technical and self-leadership skills and each experience, within your assigned track, will consist of a combination of hands-on opportunities, an immersive learning journey, and a mentoring program to prepare you for a dynamic career. You will have the opportunity to explore multiple technologies while learning from different leaders within Travelers. As a Technology LDP participant, you exemplify model behavior and will be expected to positively challenge processes and identify new and innovative ways to complete objectives more effectively and efficiently. You will be expected to take initiative, embrace change, actively listen to, and support diverse points of view and celebrate the success of others.

“I graduated with my degree in Computer Science wanting to be a software engineer, but not knowing exactly what I wanted to do in the field. I wanted to join a program where I could be introduced to new technologies and grow my software engineering skillset. The TLDP has provided me with a variety of hands-on experiences in software development, systems analysis, and cloud engineering, allowing me to continue my learning journey while impacting our customers and partners every day.”

-Chelsea, TLDP Participant

THE TECHNOLOGY LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE HAS:

- An undergraduate degree with a technology major or minor; or the successful completion of a state-licensed technical bootcamp specializing in Software Engineering, Cyber Security or Infrastructure & Cloud Engineering.
- Technical curiosity and capabilities with a motivation to succeed. Exposure to Object-Oriented Programming (OOP) in one major language. Cumulative GPA of 3.0 or greater preferred.
- Suggested majors include (but not limited to): Software Engineering, Computer Science, Computer Information Systems, and Cybersecurity.

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
LOCATIONS
Positions are available in Hartford, CT, Hunt Valley, MD, and St. Paul, MN.

WORK + PLAY
In the TLDP, the challenging and innovative work is only half of the fun.

• **Travelers Championship.** Volunteer at our annual PGA golf tournament.
• **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
• **Mentorship.** Partner with a recent graduate, manager, and executive.
• **Committees.** Opportunity to develop your leadership skills and impact the TLDP.
• **Graduation.** Celebrate your success and accomplishments at this event.

“Our employees enjoy participating in Build Night, an opportunity to learn about the ways in which developers use a cloud platform to build, deploy, run, and scale applications.”

-DID YOU KNOW?
Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

- **$712,000** raised by employees through our virtual Community Connections Campaign in 2021
- **92** homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021
- **85,000** meals prepared and delivered to individuals in need in 2021
- **$24 million** donated to the communities where we live and work in 2021

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