The Operations Leadership Development Program (OLDP) is a challenging three-year rotational program designed to accelerate the development of future leaders. You’ll experience a diverse set of assignments across the enterprise while strengthening your business acumen and leadership skills. You’ll have opportunities to relocate across the country while leading projects, developing teams, and gaining management experience. We invest in participants by providing professional development, senior leadership mentoring, enterprise networking, as well as technical and on-the-job training. Ultimately, you’ll land yourself an impactful Operations role, joining a diverse group of alumni and leaders across the organization.

“The OLDP allowed me to take some exciting risks both personally and professionally early in my career. During my time in the program I had the opportunity to lead people, manage complex projects, identify and implement process improvements, and relocate across the country. These diverse experiences helped me identify my strengths and career direction.” Janice, OLDP Graduate

THE OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:

- A college graduate (cumulative GPA 3.0 or above preferred) with a major in Business Management, Economics, Finance, Insurance, Liberal Arts and Sciences, Risk Management, Supply Chain and Operations, or similar.

- Curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.

- Willing to relocate and travel. Participants are required to complete one rotation of a minimum of 12 months in a field office location. This rotation may require relocation.

WHY APPLY?

- IMPACT
  Ability to influence the business, your peers, the place

- PEOPLE
  Great colleagues, collaborative work environment

- VARIETY
  Work on diverse projects on cross-functional business teams

- POSITIVE CULTURE
  Work hard and have fun doing it

- TRAINING & SUPPORT
  Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
The OLDP offers a diverse set of rotational experiences that allows participants to build the leadership, technical, and interpersonal skills needed to lead successful teams with the support from program leadership, rotation managers, and mentors.

OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM

Program Rotation Opportunities

You’ll complete three to four assignments in: Customer Experience, Data Analytics, Digital Enablement, Technology, Workforce Optimization, Operational Effectiveness, Field Management, Market Research/Development, Organizational Development, Product and Underwriting Support, or Risk Management.

WORK + PLAY

In the OLDP at Travelers, the innovative and challenging work is only half the fun.

- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Mentorship Program.** Partner with leaders across the organization including a recent graduate, manager or executive.
- **Development Days.** Collaborate with leaders and peers to elevate your business and industry knowledge.
- **Speaker Forums.** Stay informed on industry trends and company initiatives.
- **Travelers Championship.** Find yourself right on the green at this PGA tournament.

“**The Operations Leadership Development Program created the perfect learning environment for me to expand my skillset, industry knowledge, and leadership capabilities. This program fosters curious and collaborative visionaries, that are excited about tackling hard problems and finding innovate solutions. I had the space and leadership support to think big and take risks and those will be attributes I carry with me throughout the remainder of my career.**” - Briana, OLDP Graduate

Our OLDP participants having a little fun and teambuilding at a Yard Goats game.

READY? APPLY NOW TO BEGIN YOUR JOURNEY:

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**DID YOU KNOW?**

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

- $712,000 raised by employees through our virtual Community Connections Campaign in 2021
- 92 homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021
- 85,000 meals prepared and delivered to individuals in need in 2021
- $24 million donated to the communities where we live and work in 2021

@TravelersCareers  @TRV_Careers  @TravelersCareers