By the end of this three-year program, you’ll position yourself to land an impactful HR role, joining a diverse group of alumni and leaders across the organization. You’ll spend nine months each in up to four assignments, experiencing different facets of HR. Along the way, you’ll be supported with opportunities geared toward your individual development plan. LOCATION: Hartford, CT and St. Paul, MN

“[The Human Resources Leadership Development program] was such a rewarding experience. Not only did it allow me to grow & develop my skills, take initiative and lead projects, it also offered the opportunity to dive deeper into our HR Center of Excellence and become a strong and impactful HR professional. After graduating from the HRLDP, I will be able to use the experiences and knowledge gleaned from the program throughout my HR career.”

- Yuliandra, Recent HRLDP Graduate

THE HR LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:

- A college graduate (preferred GPA 3.0 or greater), who majored in Human Resources, Business Administration, Labor Relations, Industrial/Organizational Psychology, or related field.

- Relationship-focused, team-oriented, curious, and resilient. Ready to take initiative and get involved in organizations and activities.

- Motivated to succeed and able to demonstrate leadership potential, excellent communication skills, and analytical abilities. Eager to strengthen their skill set through learning opportunities.

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
Our HR team gathered from across the country for the 2019 Leadership Development Symposium.

NINE MONTH ROTATIONS

• Compensation. Motivate performance culture with top packages and programs.
• Talent Acquisition. Find, attract and hire the next generation of Travelers.
• Employee Relations. Be a proactive partner for our employees.
• Track Based Experience. Choose between People & Projects or Data & Analytics.

WORK + PLAY

In our HRLDP, the collaborative and challenging work is only half the fun.
• Mentorship Program. Partner with a recent graduate, manager and executive.
• Leadership exposure. Connect with and present project work to top leaders.
• Travelers Championship. Find yourself on the green at this PGA tournament.
• Volunteering. Get involved and do the right thing for our communities.
• Virtual cooking or paint class, and baseball. We’ll take any excuse to spend more time together in person or virtually.

DID YOU KNOW?

Did you know that Travelers is one of a select few companies to offer a Human Resources Leadership Development Program and I am grateful for this opportunity. I’ve taken the lead on projects that have clear impact on the company’s bottom line, which has been an extremely rewarding experience. The experience has been filled with continuous learning and development opportunities.

- Lauren, HRLDP Alumna

Our HR Leadership Development Program participants never miss an opportunity to show off their artistic skills.

$712,000 raised by employees through our virtual Community Connections Campaign in 2021

92 homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021

85,000 meals prepared and delivered to individuals in need in 2021

$24 million donated to the communities where we live and work in 2021

Ready? Apply now to begin your journey: travelers.com/studentsgrads

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