During the Data Science Leadership Development Program (DSLDP), we’ll give you cutting-edge technologies, a creative workspace, and hands-on training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you’ll be supported with opportunities to customize the program toward your individual development.

Why Apply?

Impact
Ability to influence the business, your peers, the place

People
Great colleagues, collaborative work environment

Variety
Work on diverse projects on cross-functional business teams

Positive Culture
Work hard and have fun doing it

Training & Support
Learn the skills and get the support you need to succeed

Program Opportunities
Three-year program with optional rotations in research and development areas, working with:
- Linear regression, additive models
- Machine Learning algorithms, various tree based methods
- Deep learning methods, neural networks
- Image and speech recognition, natural language processing

The DSLDP Candidate Has:
- A preferred Masters or PhD degree in Statistics, Mathematics or Data Science
- Applied statistical knowledge and experience solving “real-world” problems
- Demonstrated ability to communicate technical concepts to a non-technical audience
- Experience with a programming language (Python, R, SAS, et cetera)

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
DATA SCIENCE LEADERSHIP DEVELOPMENT PROGRAM

CHALLENGING WORK IS ONLY HALF THE FUN

• **Modeling Competition.** Compete with a team for a cash prize to build models to solve a business issue.
• **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
• **Mentorships.** Get matched with a new mentor each year in the program.
• **Networking.** Have direct connection to senior leadership through networking events.
• **Committees.** Get involved or take a chance leading enterprise-wide councils.
• **Training.** Take advantage of classroom and online courses tailored for Travelers.

LOCATIONS

Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

- $712,000 raised by employees through our virtual Community Connections Campaign in 2021
- 92 homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021
- 85,000 meals prepared and delivered to individuals in need in 2021
- $24 million donated to the communities where we live and work in 2021

“The insurance industry has interesting data science problems at every turn - from how we price our products to how we handle claims and make people whole, with nuances for each kind of insurance Travelers writes. The DSLDP combines focused development and mentoring with a network of fellow data science professionals; to not only improve its participants, but to help them jump into different roles and problems around the company without trepidation.”

– Spencer, DSLDP Graduate

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