During this challenging five-year rotational program, we'll give you cutting-edge technologies, a creative workspace, and hands-on actuarial training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you'll be supported and provided with opportunities to customize the program toward your individual development.

**Why Apply?**

**Impact**  
Ability to influence the business, your peers, the place

**People**  
Great colleagues, collaborative work environment

**Variety**  
Work on diverse projects on cross-functional business teams

**Positive Culture**  
Work hard and have fun doing it

**Training & Support**  
Learn the skills and get the support you need to succeed

**Program Rotation Opportunities**

The Actuarial Leadership Development Program (ALDP) provides participants with challenging rotational assignments in varied core actuarial and analytic functions across the Travelers organization. Some of these functions may be focused on Predictive Modeling, Pricing and Rate Making, Product Management, Reserving, Risk Analysis, and Risk Segmentation.

**The Actuarial Leadership Development Program Candidate:**

Is curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.

Holds an undergraduate or graduate degree in preferred majors: Actuarial Science, Computer Science, Economics/Finance, Mathematics, Physics, Statistics or related major. Preferred GPA 3.0 or above. Has preferably completed at least one CAS/SOA actuarial exam.

Must be legally authorized to work in the United States without the future need for sponsorship.
LDP graduates celebrate with a graduation ceremony at the completion of the program.

**ACTUARIAL LEADERSHIP DEVELOPMENT PROGRAM**

**LOCATIONS**
Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

**CHALLENGING WORK IS ONLY HALF THE FUN**
- **Exam Support.** Take advantage of reserved study time as you study for actuarial exams.
- **Mentorships.** Get matched with a peer, mid-level, and senior-level employee.
- **Networking.** Have direct connection to senior leadership through networking events.
- **Committees.** Get involved or take a chance leading enterprise-wide councils.

**Members of our ALDP were 9th green ambassadors while volunteering at the Travelers Championship.**

**“The ALDP provides the right balance of gaining actuarial and analytics development, business knowledge, leadership, networking, growth, and exposure. As an ALDP participant, I understand how the actuarial and analytics field continually evolves and the role actuarial and analytics professionals play, especially at Travelers. This combined with the leadership/network exposure through events with current participants, participants across other leadership development programs, program graduates, and senior management provides a well-rounded experience that delivers a solid foundation to a rewarding career.”** – Efua, ALDP Participant

**DID YOU KNOW?**
- **$712,000** raised by employees through our virtual Community Connections Campaign in 2021
- **92** homes built to FORTIFIED standards in 7 states through our partnership with SBP in 2021
- **85,000** meals prepared and delivered to individuals in need in 2021
- **$24 million** donated to the communities where we live and work in 2021

Ready? Apply now to begin your journey: travelers.com/studentsgrads

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