



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

The Operations Leadership Development Program (OLDP) is a challenging three-year rotational program designed to accelerate the development of future leaders. You'll experience a diverse set of assignments across the enterprise while strengthening your business acumen and leadership skills. You'll have opportunities to relocate across the country while leading projects, developing teams, and gaining management experience. We invest in participants by providing professional development, senior leadership mentoring, enterprise networking, as well as technical and on-the-job training. Ultimately, you'll land yourself an impactful Operations role, joining a diverse group of alumni and leaders across the organization.



"Graduating from the OLDP was one of my proudest accomplishments. The program is very unique in the rotation opportunities it offers, valuable mentorships it helps us build, and business expertise it teaches us. The program taught me how to leverage different leadership styles to build my own leadership presence. Being part of the OLDP community means being part of a team that is invested in our development and success." **Thuong, OLDP Graduate**

THE OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:



A college graduate (cumulative GPA 3.0 or above preferred) with a major in Business Management, Economics, Finance, Insurance, Liberal Arts and Sciences, Risk Management, Supply Chain and Operations, or similar.



Curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.



Willing to relocate and travel. Participants are required to complete one rotation of a minimum of 12 months in a field office location. This rotation may require relocation.

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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Learning the ins and outs of our business is the first step to driving us forward. Our OLDP participants get us there with their ambition, creative thinking and passion for developing partnerships.

Program Rotation Opportunities

You'll complete three to four assignments in: Customer Experience, Data Analytics, Digital Enablement, Technology, Workforce Optimization, Operational Effectiveness, Field Management, Market Research/Development, Organizational Development, Product and Underwriting Support, or Risk Management.

WORK + PLAY

In the OLDP at Travelers, the innovative and challenging work is only half the fun.

- **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
- **Mentorship Program.** Partner with leaders across the organization including a recent graduate, manager or executive.
- **Development Days.** Collaborate with leaders and peers to elevate your business and industry knowledge.
- **Speaker Forums.** Stay informed on industry trends and company initiatives.
- **Travelers Championship.** Find yourself right on the green at this PGA tournament.



“My most impactful experience in the OLDP was relocating to Denver, CO for a field leadership rotation. With the help of several managers and mentors, I spent 18 months learning how to effectively lead a large operations team. I leveraged prior experiences from the OLDP to set a clear vision and motivate my direct reports. My leadership skills were developed in an inviting environment where I could learn and add value to the business.”

- Mike, OLDP Graduate



Our OLDP participants enjoying a little fun and team building at the Travelers Championship.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$5.5 million provided toward COVID-19 global relief efforts in 2020

76 homes fortified in 5 states through our SBP partnership in 2020

250 young women and parents attended our 4 leadership summits in 2020

\$23 million donated to the communities where we live and work in 2020

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