By the end of this three-year program, you’ll land an impactful HR role, joining a diverse group of alumni and leaders across the organization. You’ll spend nine months each in four assignments, experiencing different facets of HR. Along the way, you’ll be supported with opportunities geared toward your individual development plan.

LOCATION: Hartford, CT and St. Paul, MN

“...The Human Resources Leadership Development program was such a rewarding experience. Not only did it allow me to grow & develop my skills, take initiative and lead projects, it also offered me the opportunity to dive deeper into our HR Center of Excellence and become a strong and impactful HR professional. After graduating from the HRLDP, I will be able to use the experiences and knowledge gleaned from the program throughout my HR career.”

- Yuliandra, Recent HRLDP Graduate

THE HR LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:

- A college graduate (preferred GPA 3.0 or greater), who majored in Human Resources, Business Administration, Labor Relations, Industrial/Organizational Psychology, or related field.

- Relationship-focused, team-oriented, curious, and resilient. Ready to take initiative and get involved in organizations and activities.

- Motivated to succeed and able to demonstrate leadership potential, excellent communication skills, and analytical abilities. Eager to strengthen their skill set through learning opportunities.

WHY APPLY?

- IMPACT ability to influence the business, your peers, the place

- PEOPLE great colleagues, collaborative work environment

- VARIETY work on diverse projects on cross-functional business teams

- POSITIVE CULTURE work hard and have fun doing it

- TRAINING & SUPPORT learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:

travelers.com/studentsgrads
Our HR team gathered from across the country for the 2019 Leadership Development Symposium.

**HUMAN RESOURCES**  
**LEADERSHIP DEVELOPMENT PROGRAM**

**NINE MONTH ROTATIONS**

- **Compensation.** Motivate performance culture with top packages and programs.
- **Talent Acquisition.** Find, attract and hire the next generation of Travelers.
- **Employee Relations.** Be a proactive partner for our employees.
- **Track Based Experience.** Choose between People & Projects or Data & Analytics.

**WORK + PLAY**

In our HRLDP, the collaborative and challenging work is only half the fun.

- **Mentorship Program.** Partner with a recent graduate, manager and executive.
- **Leadership exposure.** Connect with and present project work to top leaders.
- **Travelers Championship.** Find yourself on the green at this PGA tournament.
- **Volunteering.** Get involved and do the right thing for our communities.
- **Virtual cooking or paint class, and baseball.** We’ll take any excuse to spend more time together in person or virtually.

**“Travelers is one of a select few companies to offer a Human Resources Leadership Development Program and I am grateful for this opportunity. I’ve taken the lead on projects that have clear impact on the company’s bottom line, which has been an extremely rewarding experience. The experience has been filled with continuous learning and development opportunities.”**

- Lauren, HRLDP Alumna

**DID YOU KNOW?**

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

<table>
<thead>
<tr>
<th>Provided toward COVID-19 global relief efforts in 2020</th>
<th>76 homes fortified in 5 states through our SBP partnership in 2020</th>
<th>250 young women and parents attended our 4 leadership summits in 2020</th>
<th>Donated to the communities where we live and work in 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5.5 million</td>
<td>76</td>
<td>250</td>
<td>$23 million</td>
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