



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

The Finance Leadership Development Program (FLDP) is a three-year rotational experience that will provide you with a foundational platform, critical tools and resources for future career success at Travelers. Experience a diverse set of assignments across the Enterprise in Accounting and Controls, Financial Reporting & Analytics, Internal Auditing, Financial Planning & Analysis and more. Working alongside members of dynamic and engaging teams, you'll hone your abilities to think critically and strategically, as well as have the opportunity to gain work experience that qualifies for the CPA certification. In the end, you'll land yourself in an impactful finance role, joining a diverse group of alumni across the organization.



“After being under the red umbrella for 3 years as an EDGE scholar, I have realized how important it is to work as a team that is engaged and works together effectively to enable both employee and company success. I am thankful to have the opportunity to gain work experience and apply my accounting knowledge while creating long lasting relationships. Travelers and FLDP gives you all the necessary tools to become a successful professional in the insurance industry.”

- Prishila, 2020 FLDP Participant

THE FINANCE LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE HAS:



An undergraduate degree (cumulative GPA 3.0 or above preferred) with a major in Accounting, Finance, or related business major, and has successfully completed at least two accounting courses.



Financial acumen, good work ethic, strong emotional intelligence and interpersonal skills, and an analytical mindset, and motivation to succeed.



Demonstrated a successful balance of academics, work, and/or other extracurricular involvement.

WHY APPLY?

IMPACT

Ability to influence the business, your peers, the place

PEOPLE

Great colleagues, collaborative work environment

VARIETY

Work on diverse projects on cross-functional business teams

POSITIVE CULTURE

Work hard and have fun doing it

TRAINING & SUPPORT

Learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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In the FLDP, the challenging and innovative work is only half the fun. Our participants never miss an opportunity to spend time together.

WORK + PLAY

- **Learning & Development.** Participate in a variety of live in-person and on-demand opportunities focused on Diversity & Inclusion, Community Engagement, and discipline specific training.
- **Coffee & Conversations.** Gain diverse perspectives and insights from Alumni, Senior Leaders on a variety of business and career topics.
- **Mentoring.** Connect with recent and experienced alumni, management and senior leadership.
- **Networking.** Engage in a variety of networking opportunities to develop meaningful relationships across the LDP community and Enterprise.



“The FLDP grants the ability to build a long-lasting, meaningful network of program peers and alumni, managers and senior leadership. The vast array of experience found within this network has provided me with fresh perspectives on developing critical skills and advancing my career, as well as, opportunity for new career prospects.” - **Kevin, FLDP Participant**



“The FLDP has proven their commitment to fostering a truly inclusive culture. Notable efforts include the development of a participant-led committee focused on understanding and embracing diversity & inclusion through actionable activities and guided discussions as well as the program’s dedication to the recruitment of a diverse pool of candidates. This commitment has empowered individuals from diverse backgrounds to maximize their experience in the program.” - **Tyra, FLDP Participant**



“The program allowed me the opportunity to attain diverse experiences across 3 unique and challenging rotations with different responsibilities, managers, and customers. The best part? I was able to do it all in 3 years!”
- **Muhammad, FLDP Participant**

LOCATIONS

First year rotations available in Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

\$5.5 million provided toward COVID-19 global relief efforts in 2020

76 homes fortified in 5 states through our SBP partnership in 2020

250 young women and parents attended our 4 leadership summits in 2020

\$23 million donated to the communities where we live and work in 2020

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