During the Data Science Leadership Development Program (DSLDP), we’ll give you cutting-edge technologies, a creative workspace, and hands-on training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you’ll be supported with opportunities to customize the program toward your individual development.

**WHY APPLY?**

**IMPACT**
Ability to influence the business, your peers, the place

**PEOPLE**
Great colleagues, collaborative work environment

**VARIETY**
Work on diverse projects on cross-functional business teams

**POSITIVE CULTURE**
Work hard and have fun doing it

**TRAINING & SUPPORT**
Learn the skills and get the support you need to succeed

**PROGRAM OPPORTUNITIES**
Three-year program with optional rotations in research and development areas, working with:
- Linear regression, additive models
- Machine Learning algorithms, various tree based methods
- Deep learning methods, neural networks
- Image and speech recognition, natural language processing

**The DSLDP CANDIDATE HAS:**
- A preferred Masters or PhD degree in Statistics, Mathematics or Data Science
- Applied statistical knowledge and experience solving “real-world” problems
- Demonstrated ability to communicate technical concepts to a non-technical audience
- Experience with a programming language (Python, R, SAS, et cetera)

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
DATA SCIENCE LEADERSHIP
DEVELOPMENT PROGRAM

CHALLENGING WORK IS ONLY HALF THE FUN

• Modeling Competition. Compete with a team for a cash prize to build models to solve a business issue.

• Innovation Jam. Transform our business with new ideas at this hack-a-thon style event.

• Mentorships. Get matched with a new mentor each year in the program.

• Networking. Have direct connection to senior leadership through networking events.

• Committees. Get involved or take a chance leading enterprise-wide councils.

• Training. Take advantage of classroom and online courses tailored for Travelers.

LOCATIONS

Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

$5.5 million provided toward COVID-19 global relief efforts in 2020

76 homes fortified in 5 states through our SBP partnership in 2020

250 young women and parents attended our 4 leadership summits in 2020

$23 million donated to the communities where we live and work in 2020

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“The insurance industry has interesting data science problems at every turn - from how we price our products to how we handle claims and make people whole, with nuances for each kind of insurance Travelers writes. The DSLDP combines focused development and mentoring with a network of fellow data science professionals; to not only improve its participants, but to help them jump into different roles and problems around the company without trepidation.”

– Spencer, DSLDP Graduate

Our DSLDP graduates celebrate with a graduation ceremony at the completion of the program.

Members of our LDP community were 9th green ambassadors while volunteering at the Travelers Championship.