



Imagine

A PLACE WHERE LEARNING NEVER STOPS

Where you start in your career at Travelers is only the beginning. With thousands of different jobs around the world, the only limit to opportunity is your ambition and imagination. What you learn in one area can lead to unexpected places, into careers you may have never imagined.

Most undergraduates with a passion for investments only dream about assisting in the management of a \$70 billion investment portfolio. Our recent hires in the Fixed Income unit of the Travelers investment division know this as their daily work environment. As an institutional “buy-side” investor, Travelers relies on its team of credit and quantitative research associates to analyze issuers, industries and securities as well as the return and risk characteristics of our portfolio, utilizing skills gained through college-level course work, formal training and on-the-job experience. The program spans two years, with opportunities for extension and advancement.



“I joined Travelers upon graduation from Washington University as a Finance major. After a rigorous 12-week training program, I was performing fundamental corporate and municipal credit analysis and presenting investment ideas to our portfolio managers. The nature of our work here in Travelers Fixed Income lends itself to daily learning and interactions with senior investment professionals as well as opportunities to make meaningful contributions to the portfolio.”

—Michele, Credit IADP Participant

CREDIT TRACK



- Two-year program with opportunities in:
- Financial statement analysis
 - Credit and industry analysis
 - Financial modeling
 - Relative value assessments



- College graduate (preferred GPA 3.5 or higher) in:
- Economics
 - Finance/Accounting
 - Liberal Arts
 - Political Science

QUANTITATIVE TRACK



- Two-year program with opportunities in:
- Risk analysis
 - Performance analysis
 - Portfolio modeling
 - Management information systems



- College graduate (preferred GPA 3.5 or higher) in:
- Engineering
 - Mathematics
 - Science
 - Other STEM majors

WHY APPLY?

IMPACT

ability to influence the business, your peers, the place

PEOPLE

great colleagues, collaborative work environment

VARIETY

work on diverse projects on cross-functional business teams

POSITIVE CULTURE

work hard and have fun doing it

TRAINING & SUPPORT

learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
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Our Investment Analyst Development Program participants gathered for their first day of training.

GROW YOUR CAREER

- **Training.** 12-week formal training program.
- **Mentoring.** One-on-one mentoring with senior investment professionals.
- **Variety.** Assignments spanning different fixed income asset classes.
- **Exam Support.** Sponsored pursuit of the Chartered Financial Analyst (CFA) designation.
- **Career Development.** Progressively expanding responsibilities with opportunities for program extension and advancement.

LOCATIONS

Positions are available in St. Paul, MN.



Our Investment Analyst Development Program participants enjoy studying for the CFA exam together.



“Graduating from Notre Dame with a science background, I knew little about investments, but was attracted to the numerous learning opportunities presented by Travelers Investment Analyst Development Program. As an associate analyst, I have worked on a wide variety of projects that have harnessed my existing quantitative skills and helped me acquire new ones, such as performing return attribution analysis on our \$30 billion municipal portfolio and creating exhibits used in our quarterly presentations to the board of directors and shareholders.”

-Gabrielle, Quantitative IADP Participant

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

130,000

total volunteer hours reported by our employees in 2019

36

homes built in 10 states with the help of our volunteers in 2019

1,700

hours dedicated by 205 employees who taught economics in local schools in 2019

\$24 million

donated to the communities where we live and work in 2019

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