Innovative thinking, creative problem-solving, and a determination to challenge the status-quo. These are some of the defining qualities for participants of our Technology Leadership Development Program (TLDP). This two- to three-year rotational program is designed to grow and develop your technology and self-leadership skills. Each rotation will consist of a combination of hands-on experience, access to a robust technology curriculum, and a formal mentoring program to prepare you for a dynamic career. You will have the opportunity to explore multiple technologies while learning from different leaders within Travelers.

“Technology continues to rapidly change the way businesses like Travelers can best serve our customers. The TLDP has challenged me to think of new and exciting ways we can deliver solutions to our partners and revolutionize our technical strategy.”

-Alex, TLDP Participant

THE TECHNOLOGY LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE HAS:

A technology or business-related undergraduate degree with a technology minor; graduate degree with a technology minor; or the successful completion of an accredited or state-licensed accelerated technical learning program in technology teaching foundational software development skills.

Technical curiosity and capabilities with a motivation to succeed. Exposure to Object-Oriented Programming (OOP) in one major language. Cumulative GPA of 3.0 or greater preferred.

Suggested majors include: Engineering, Math, Computer Science, Management Information Systems, Cybersecurity, Data Science, and Design & Human Factors.

Why Apply?

Impact
ability to influence the business, your peers, the place

People
great colleagues, collaborative work environment

Variety
work on diverse projects on cross-functional teams

Positive Culture
work hard and have fun doing it

Training & Support
learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
LOCATIONS
Positions are available in Hartford, CT, Hunt Valley, MD, and St. Paul, MN.

WORK + PLAY
In the TLDP, the challenging and innovative work is only half of the fun.

• **Travelers Championship.** Volunteer at our annual PGA golf tournament.
• **Development Days.** Gain a deeper understanding of key technical concepts.
• **Innovation Jam.** Transform our business with new ideas at this hack-a-thon style event.
• **Mentorship Program.** Partner with a recent graduate, manager, and executive.
• **Committees.** Opportunity to develop your leadership skills and impact the TLDP.
• **Graduation Ceremony.** Celebrate your success and accomplishments at this event.

Our employees enjoy participating in Build Night, an opportunity to learn about the ways in which developers use a cloud platform to build, deploy, run, and scale applications.

“Invested. Collaborative. Supportive. Three words that I consistently use to describe my experience at Travelers. It was encouraging to know that there was a variety of networks to join, training classes on a multitude of topics, and many events to build your network and develop yourself. The emphasis on bringing together diverse and creative minds leads to the successful fulfillment of our business and technical needs.”

-Casey, TLDP Participant

DID YOU KNOW?
Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

<table>
<thead>
<tr>
<th>130,000</th>
<th>36</th>
<th>1,700</th>
<th>$24 million</th>
</tr>
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<tbody>
<tr>
<td>130,000 total volunteer hours reported by our employees in 2019</td>
<td>36 homes built in 10 states with the help of our volunteers in 2019</td>
<td>1,700 hours dedicated by 205 employees who taught economics in local schools in 2019</td>
<td>24 million donated to the communities where we live and work in 2019</td>
</tr>
</tbody>
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