By the end of this three-year program, you’ll land an impactful HR role, joining a diverse group of alumni and leaders across the organization. You’ll spend nine months each in four assignments, experiencing different facets of HR. Along the way, you’ll be supported with opportunities geared toward your individual development plan.

LOCATION: Hartford, CT

“Travelers is one of a select few companies to offer a Human Resources Leadership Development Program and I am grateful for this opportunity. I’ve taken the lead on projects that have clear impact on the company’s bottom line, which has been an extremely rewarding experience. The experience has been filled with continuous learning and development opportunities.”

- Lauren, Recent HRLDP Graduate

THE HR LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE IS:

A college graduate (preferred GPA 3.0 or greater), who majored in Human Resources, Business Administration, Labor Relations, Industrial/Organizational Psychology, or related field.

Relationship-focused, team-oriented, curious, and full of grit. Ready to take initiative and get involved in organizations and activities.

Motivated to succeed and able to demonstrate leadership potential, excellent communication skills, and analytical abilities. Eager to strengthen their skill set through learning opportunities.

WHY APPLY?

IMPACT
ability to influence the business, your peers, the place

PEOPLE
great colleagues, collaborative work environment

VARIETY
work on diverse projects on cross-functional business teams

POSITIVE CULTURE
work hard and have fun doing it

TRAINING & SUPPORT
learn the skills and get the support you need to succeed

Ready? Apply now to begin your journey:
travelers.com/studentsgrads
Our HR team gathered from across the country for the 2019 Leadership Development Symposium.

NINE MONTH ROTATIONS

- **Compensation.** Motivate performance culture with top packages and programs.
- **Talent Acquisition.** Find, attract and hire the next generation of Travelers.
- **Employee Relations.** Be a proactive partner for our employees.
- **Track Based Experience.** Choose between People & Projects or Data & Analytics.

WORK + PLAY

In our HRLDP, the collaborative and challenging work is only half the fun.

- **Mentorship Program.** Partner with a recent graduate, manager and executive.
- **Leadership exposure.** Connect with and present project work to top leaders.
- **Travelers Championship.** Find yourself on the green at this PGA tournament.
- **Volunteering.** Get involved and do the right thing for our communities.
- **Ice cream, bowling and baseball.** We'll take any excuse to spend more time together.

Did you Know?

- **130,000** total volunteer hours reported by our employees in 2019
- **36** homes built in 10 states with the help of our volunteers in 2019
- **1,700** hours dedicated by 205 employees who taught economics in local schools in 2019
- **$24 million** donated to the communities where we live and work in 2019

“The experiences I’ve had, coupled with the relationships I’ve formed with senior leaders, have helped me develop a strong brand that makes me proud to work at Travelers. I am confident that these early career accomplishments will help me succeed in my future endeavors.”

- Hema, HRLDP Alumna

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