The Finance Leadership Development Program (FLDP) is a three-year rotational experience that will provide you with a foundational platform, critical tools and resources for future career success at Travelers. Experience a diverse set of assignments across the Enterprise in Accounting and Controls, Financial Reporting & Analytics, Internal Auditing, Financial Planning & Analysis and more. Working alongside members of dynamic and engaging teams, you’ll hone your abilities to think critically and strategically, as well as have the opportunity to gain work experience that qualifies for the CPA certification. In the end, you’ll land yourself in an impactful finance role, joining a diverse group of alumni across the organization.

"After being under the red umbrella for 3 years as an EDGE scholar, I have realized how important it is to work as a team that is engaged and works together effectively to enable both employee and company success. I am thankful to have the opportunity to gain work experience and apply my accounting knowledge while creating long-lasting relationships. Travelers and FLDP gives you all the necessary tools to become a successful professional in the insurance industry."

- Prishila, 2020 FLDP Participant

THE FINANCIAL LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE HAS:

- An undergraduate degree (cumulative GPA 3.0 or above preferred) with a major in Accounting, Finance, or related business major, and has successfully completed at least two accounting courses.

- Financial acumen, good work ethic, strong emotional intelligence and interpersonal skills, and an analytical mindset, and motivation to succeed.

- Demonstrated a successful balance of academics, work, and/or other extracurricular involvement.

Ready? Apply now to begin your journey: travelers.com/studentsgrads

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In the FLDP, the challenging and innovative work is only half the fun. Our participants never miss an opportunity to spend time together.

WORK + PLAY

- Mentoring. Gain perspective and diverse insights from recent grads, managers, and senior leaders.
- Training. Receive technical training on industry and Travelers-specific topics.
- Speaker Forums. Stay informed on industry trends and company initiatives.
- Networking. Numerous community opportunities and cross LDP networking & engagement activities.

LOCATIONS

First year rotations available in Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

DID YOU KNOW?

Our employees are impressive. Doing the right thing is at the heart of our culture, and that includes doing right by our communities.

130,000 total volunteer hours reported by our employees in 2019

36 homes built in 10 states with the help of our volunteers in 2019

1,700 hours dedicated by 205 employees who taught economics in local schools in 2019

$24 million donated to the communities where we live and work in 2019

“One of the FLDP’s greatest assets are the Rotation Managers. They provided me with the essential tools, resources, constant feedback and support which enabled meaningful and effective roles. This gave me a clear picture of how I was contributing value to the organization. This foundation has equipped me to handle a variety of jobs with increasing responsibility after graduation.” - Dunnia, FLDP Alumna

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