During this challenging five-year rotational program, we’ll give you cutting-edge technologies, a creative workspace, and hands-on actuarial training to ready you for success. In return, you will be key in determining strategies, risks, and rewards, ultimately changing the ways we think about and conduct business. Along the way, you’ll be supported and provided with opportunities to customize the program toward your individual development.

**WHY APPLY?**

**IMPACT**
Ability to influence the business, your peers, the place

**PEOPLE**
Great colleagues, collaborative work environment

**VARIETY**
Work on diverse projects on cross-functional business teams

**POSITIVE CULTURE**
Work hard and have fun doing it

**TRAINING & SUPPORT**
Learn the skills and get the support you need to succeed

**PROGRAM ROTATION OPPORTUNITIES**
The Actuarial Leadership Development Program (ALDP) provides participants with challenging rotational assignments in varied core actuarial and analytic functions across the Travelers organization. Some of these functions may be focused on Predictive Modeling, Pricing and Rate Making, Product Management, Reserving, Risk Analysis, and Risk Segmentation.

**THE ACTUARIAL LEADERSHIP DEVELOPMENT PROGRAM CANDIDATE:**

- Holds an undergraduate or graduate degree in: Actuarial Science, Computer Science, Economics/Finance, Mathematics, Physics, Statistics or related major. Preferred GPA 3.0 or above. Has preferably completed at least one CAS/SOA actuarial exam.

- Is curious, motivated to succeed, and willing to take initiative. Eager to challenge the status quo. Open to giving and receiving feedback. Ready to demonstrate leadership skills, along with analytical and problem-solving abilities.

- Must be legally authorized to work in the United States without the future need for sponsorship.

Ready? Apply now to begin your journey:
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The LDPs brings actuarial and analytics professionals together in a way that promotes exchange between both groups, while maintaining their distinct roles within the company. Those in the analytics sphere benefit greatly from the actuaries’ insight into the unique challenges insurance companies face, while the actuaries learn from the advanced modeling techniques analytics brings to the table.

– Spencer, ALDP Graduate

Members of our ALDP were 9th green ambassadors while volunteering at the Travelers Championship.

“CHALLENGING WORK IS ONLY HALF THE FUN”

- **Exam Support.** Take advantage of reserved study time as you study for actuarial exams.
- **Mentorships.** Get matched with a peer, mid-level, and senior-level employee.
- **Networking.** Have direct connection to senior leadership through networking events.
- **Committees.** Get involved or take a chance leading enterprise-wide councils.

“LOCATIONS”

Hartford, CT and St. Paul, MN. Participants may have the opportunity for a rotation in another office location. Rotations may require relocation.

“DID YOU KNOW?”

- **130,000** total volunteer hours reported by our employees in 2019
- **36** homes built in 10 states with the help of our volunteers in 2019
- **1,700** hours dedicated by 205 employees who taught economics in local schools in 2019
- **$24 million** donated to the communities where we live and work in 2019

Ready? Apply now to begin your journey:

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