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PhD Project Announces Four Faculty Promotions

Montvale, NJ- The PhD Project, an award-winning program to create a more diverse corporate America, announces promotions of four of their participants.

- **Dr. Nana Amoah, has been promoted to Associate Professor with Tenure at Old Dominion University. Dr. Amoah is one of only 104, male African-American Accounting business school professors in the U.S.**
- **Dr. Lakami Baker, has been promoted to Associate Professor with Tenure at Auburn University. Dr. Baker is one of only 184, female African-American Management business school professors in the U.S.**
- **Dr. Lemuria Carter, has been named as Interim Dean of the School of Business & Economics at North Carolina A&T State University.**
- **Dr. Margot Quijano, has been promoted to Associate Professor with Tenure at Texas State University. Dr. Quijano is one of only 12, female Hispanic-American Finance business school professors in the U.S.**

"These professor's appointments are a well deserved recognition of their outstanding qualities," said Bernard J. Milano, President of The PhD Project and the KPMG Foundation, co-founder and lead funder of The PhD Project. "The numbers of minority professors are glaringly low, as seen in our data. **Furthermore, there are fewer than 36 African-Americans in administrative positions at the "dean's office" level out of over 1,200 colleges and universities that award degrees in business at non-HBCU business schools in the U.S.** That is why, in 2010, The PhD Project launched Project AHEAD (Achieving Higher Education Administration Diversity) to encourage tenured minority faculty to explore positions in administration and provide them with tools and resources including webinars and providing mentors."

The PhD Project, a 501(c) (3) organization that the KPMG Foundation founded in 1994, recruits minority professionals from business into doctoral programs in all business disciplines. Since its inception, The PhD Project has been responsible for the increase in the number of minority business professors from 294 to 1,269. Further, 308 minorities are currently enrolled in doctoral programs, and will take a place at the front of the classroom over the next few years. The Project attacks the root cause of minority under-representation in corporate jobs: historically, very few minority college students study business as an entrée to a corporate career. Diversifying the faculty attracts more minorities to study business and better prepares all students to function in a diverse workforce.

Each year, highly qualified professionals who are considering leaving their careers to enter doctoral programs in business are invited to The PhD Project Conference where they hear from deans, professors and current minority doctoral students about the benefits of pursuing a business Ph.D. Conference participants are provided with the tools and resources they need for the application/admission process to doctoral programs. Once they enter a program, every minority business doctoral student in an AACSB accredited U.S. business school becomes a member of

one of The Project's five (accounting, finance, information systems, marketing and management) Doctoral Student Associations (DSAs). Each year, The Project holds a Conference for each of the five DSAs where the doctoral students come together forming a strong support network while receiving important tools to help them navigate their doctoral programs.

The PhD Project has received ongoing support from its sponsoring companies, participating universities and organizations, and supply alliance members. Its founding organizations in addition to the [KPMG Foundation](#), are the [Graduate Management Admission Council](#), [Citi Foundation](#), [AACSB International](#). The leading corporations, foundations and associations funding it include: over 285 participating universities, [AICPA Foundation](#), [DiversityInc](#), [The Merck Company Foundation](#), [Dixon Hughes Goodman LLP](#), [Rockwell Collins](#), [Wal-Mart Stores, Inc.](#), [American Marketing Association](#), [John Deere Foundation](#), [CIGNA](#), [ADP](#), [Edison International](#) (on behalf of the [California State University System](#)), [Lincoln Financial Group](#), [Aerotek/ TEKsystems \(operating companies of Allegis Group\)](#), [3M](#), [American Accounting Association](#), [The Hershey Company](#), [VMware](#), [Academy of Management](#) and [NASBA](#).

For more information on The PhD Project, visit: <http://www.phdproject.org> or contact Lisa King at 646-234-5080 or lisak@mediainpact.biz. Connect with our members at www.MyPhDNetwork.org; Visit us on Facebook at <http://www.facebook.com/thePhDproject>; Follow us on Twitter at www.twitter.com/ThePhDProject.