

**THE PHD PROJECT ANNOUNCES 2012 RESULTS:  
24 MINORITY BUSINESS PROFESSORS EARN TENURE, 46 EARN  
DOCTORATES, 22 RISE TO ADMINISTRATION**

February, 2013 (Montvale, NJ) -- The PhD Project announced today that in 2012, 24 African-American, Hispanic-American, and Native American professors earned tenure at U.S. business schools and 46 minorities completed their doctorates and became business professors, bringing the total number of minority business school professors to 1,172. In addition, 22 minorities have advanced to positions of academic leadership such as department chair or dean. All of these professors were impacted by The PhD Project, through one or more of its programs to attract, inform, encourage and assist future minority professors.

The PhD Project, a 501(c) (3) organization that the KPMG Foundation founded in 1994, recruits minority professionals from business into doctoral programs in all business disciplines: accounting, finance, information systems, management and marketing. Since its inception, The PhD Project has been responsible for the increase in the number of minority business professors from 294 to 1,172. Further, 362 minorities are currently enrolled in doctoral programs, and will take a place at the front of the classroom over the next few years. The Project attacks the root cause of minority under-representation in corporate jobs: historically, very few minority college students study business as an entrée to a corporate career. Diversifying the faculty attracts more minorities to study business and better prepares all students to function in a diverse workforce.

The PhD Project impacted all of these professors, who attended its annual conference prior to the start of their doctoral programs and/or participated in the Project's Doctoral Student Association conferences during their doctoral programs and into their academic careers.

"Just as African-Americans, Hispanic-Americans and Native Americans finally have role models who are professors, minority faculty can now look to the senior ranks of academia and know they too can attain these positions of influence," said Bernard J. Milano, president of the KPMG Foundation, one of the founders and the principal funder of The PhD Project. "As more minorities achieve positions of tenure and administrative roles, the goal of having a diverse faculty to attract a diverse student body for tomorrow's work force takes another big step forward."

Some of America's top companies, foundations, associations and academic organizations support The PhD Project. They are: [KPMG Foundation](#), [Graduate Management Admission Council](#), [Citi Foundation](#), [AACSB International](#), 240+ universities, [AICPA Foundation](#), [DiversityInc](#), [JPMorgan Chase Foundation](#), [The Merck Company Foundation](#), [Microsoft Corporation](#), [Dixon Hughes Goodman LLP](#), [Rockwell Collins](#), [American Marketing Association](#), [John Deere Foundation](#), [AT&T](#), [CIGNA](#), [ADP](#), [American Express](#), [The Federal Reserve Bank of Chicago](#), [California State University System](#), [Edison International](#), [Lincoln Financial Group](#), and [Aerotek/TEKsystems \(operating companies of Allegis Group\)](#), [3M](#) and [American Accounting Association](#).

For more information visit <http://www.phdproject.org> or contact Lisa King 646-234-5080, [lisak@mediainpact.biz](mailto:lisak@mediainpact.biz).

**The 2012 Newly Tenured Professors are:**

Dr. Lemuria Carter, North Carolina A&T State University; Dr. Kevin James, North Carolina A&T State University; Dr. Dennis López, University of Texas-San Antonio; Dr. Kelly Pope, DePaul University; Dr. Juan Manuel Sanchez, University of Arkansas-Fayetteville; Dr. Antoinette Smith, Florida International University; Dr. Jan Williams, University of Baltimore; Dr. Satina Williams, Marist College; Dr. Nichole Castater, Barry University; Dr. Lynne Kelly, Howard University; Dr. Russell Price, Howard University; Dr. Stephanie Yates, University of Alabama-Birmingham; Dr. Orneita Burton, Abilene Christian University; Dr. Nigel Melville, University of Michigan; Dr. Ruben Mendoza, Saint Joseph's University; Dr. Anthony Nyberg, University of South Carolina; Dr. Leonel Prieto, Texas A&M International University; Dr. Allison Watts, Shippensburg University; Dr. Natasha Wilkins-Randle, Mississippi State University-Meridian; Dr. Elten Briggs, University of Texas at Arlington; Dr. Delonia Colley, Texas Southern University; Dr. Venessa Funches, Auburn University Montgomery; Dr. Sacha Joseph-Mathews, University of the Pacific; Dr. Samuel Spralls, Central Michigan University. **Professors Promoted to Full Professor in 2012 are:** Dr. Cheryl Allen, Morehouse College; Dr. Agatha Jeffers, Montclair State University; Dr. Pamela Smith, University of Texas-San Antonio; Dr. Bruce Costa, University of Montana-Missoula; Dr. Michael Melton, Roger Williams University; Dr. Franklin Michello, Middle Tennessee State University; Dr. J. Alberto Espinosa, American University; Dr. Jerome Christia, Coastal Carolina University; Dr. Lawrence Hamer, DePaul University; Dr. Roscoe Hightower Jr., Florida A&M University; and Dr. Dawn Percy, Eastern Michigan University.

**The 2012 New PhDs Are:**

Dr. Beau Barnes, Washington State University; Dr. Cynthia Tollerson, Seeking Faculty Position; Dr. Dara Marshall, Miami University (Ohio); Dr. Errol Stewart, Georgia Southern University; Dr. Ross Roberts, Highpoint University; Dr. Eric Gooden, Virginia Commonwealth University; Dr. George Gonzalez, University of Lethbridge, Calgary; Dr. Jomo Sankara, Illinois State University; Dr. Luis Bryce, post-doc University of Lausanne, Switzerland; Dr. Alma Hales, Texas A&M University-Corpus Christi; Dr. Lisa Williams, Saint Xavier University; Dr. Monika Rabarison, Towson University; Dr. C.W. Copeland, Seeking Faculty Position; Dr. Tibebe Assefa, Kentucky State University; Dr. Rachida Parks, University of Arkansas-Little Rock; Dr. Esther Gonzalez, Washington State University; Dr. Luceta McRoy, Seeking Faculty Position; Dr. Alex Williams, Texas A&M University-Commerce; Dr. Phillip Anderson, University of Illinois-Urbana-Champaign; Dr. Nicholas Pearce, Northwestern University; Dr. Angélica Gutiérrez, University of Michigan; Dr. Flannery Garnett, University of Utah; Dr. Shanna Daniels, Southern University & A&M College; Dr. Mark Tribbitt, Pepperdine University; Dr. Erica Anthony, Morgan State University; Dr. Sharon Simmons, William Paterson University; Dr. David Zepeda, Northeastern University; Dr. Alice Wieland, University of Nevada, Reno; Dr. Miguel Baeza, Tarleton University; Dr. Jason Lambert, Savannah State University; Dr. Joe Gladstone, New Mexico State University; Dr. Jesse Lee Brown III, Fayetteville State University; Dr. Tammi Redd, Ramapo College; Dr. Pamela Harper, Marist College; Dr. Claudia Gomez, Seeking Faculty Position; Dr. Mitch Hamilton, Loyola Marymount University; Dr. Akon Ekpo, Western Michigan University; Dr. Luis Torres, Georgia Gwinnett College; Dr. Isaac Muñoz, Southwest Airlines; Dr. Jennifer Cordero, Seeking Faculty Position; Dr. Miguel Zuniga, Morgan State University; Dr. Jason Flores, Oklahoma City University; Dr. Gary Futrell, Valdosta State University; Dr. W. Dan Young, Wilmington University; Dr. M. Dee Guillory, Winston-Salem State University and Dr. Mariana Lebron, Towson University.

**The 2012 professors that have advanced to positions of academic leadership such as department chair or dean are:** Dr. dt ogilvie, Dean, Saunders School of Business, Rochester Institute of Technology; Dr. Miles Davis, Dean, School of Business, Shenandoah University; Dr. Glenda Glover, President, Tennessee State University; Dr. Peter Theuri, Chair, Dept. of Accounting, Finance & Business Law, Northern Kentucky University; Dr. Marvin Keene, Chair, Finance Dept., Coastal Carolina University; Dr. Michael Melton, Director, Center for Advanced Financial Education, Roger Williams University; Dr. Daniel Perez, Interim Director, Executive MBA Program, Prairie View A&M University; Dr. Alan Carswell, Chair, Cybersecurity & Information Assurance Dept., University of Maryland University College; Dr. J. Alberto Espinosa, Chair, Department of Information Technology, American University; Dr. Herman Aguinis, Founding Director, Institute for Global Organizational Effectiveness, Indiana University; Dr. Kyle Farmbry, Associate Dean, Graduate School-Newark, Rutgers University; Dr. Alisa Mosley, Director of the Center for University Scholars, Jackson State University; Dr. Rowena Ortiz-Walters, Chair for Management Department, Quinnipiac University; Dr. Quinetta Roberson, Program Director for the Science of Organizations, NSF (Villanova University); Dr. Amanuel Tekleab, Ph.D. Director, School of Business Administration, Wayne State University; Dr. Ian Williamson, Associate Dean of International Relations, Melbourne Business School; Dr. Geraldine Henderson, Associate Research Director, Center for Urban Entrepreneurship & Economic Development, Rutgers University; Dr. Kimberly McNeil, Interim Associate Dean of School of Business & Economics, North Carolina A&T State University; Dr. Hudson Nwakanma, Chair, Department of Management & Marketing, Florida A&M University; Dr. Brent Smith, Director, Office of Fellowships, Saint Joseph' s University; Dr. Tiffany White, Director of Graduate Study, Department of Business Administration, University of Illinois-Urbana/Champaign and H. James Williams, President, Fisk University.