

# How will you create the future here? Build a better California.



## Interested in becoming a Pre-Apprentice Lineman? Here's the 411.

First, let's start with our customers. Because the work we do is all about them. To deliver the best local service possible, we look for candidates from within our Service Territory and often give preference to those within specific geographic radiuses. Be sure to read posted job descriptions thoroughly for more details and specifics for individual vacancies.

So if you haven't already: Complete a talent profile at [www.pge.com/careers](http://www.pge.com/careers).

We post these positions periodically throughout the year for only 5 days at a time, so make sure to set-up Job Alerts to be notified as soon as they are posted!

Once you've applied, here are some things you should know:

- Each application will be processed individually; there is no penalty for applying to multiple positions
- Only one resume is available at a time in the system. So if you have changed your resume to apply to multiple positions, only the most recent version is available for review
- If you are previously qualified on any of the pre-employment tests, you do not have to re-take them

Due to the large number of applicants and the competitive nature of these positions, the recruitment process can take some time. We always do our best to provide updates as they become available and we appreciate your patience.

The number of available positions and the class start dates may vary and can be changed at any time.

Here's how we assess our candidates:

- Each application is individually assessed, factoring in education, skills and experience
- Referrals are considered, but only the most qualified candidates move forward
- If you are selected to advance in the recruitment process, your testing history will be reviewed
- If you have yet to qualify and/ or are eligible to re-test on assessments, you will be invited to take the internet based tests (IBT)
- Once testing is complete, there is a secondary review of the candidates and phone screens may be conducted if additional information is required
- If you are selected to move forward again and you've previously qualified on the physical Assessment for Lineworker Progression (ALP), you may be invited back to interview. Haven't yet qualified? You'll be invited in for the Saturday assessment
- Candidates who successfully pass the ALP are interviewed while at the Training Facility for the ALP. Based on the results of the interviews and candidate location interests, job offers are extended based on business need.